

Tarre Torpedoes Swimming Club Inc.
Special Committee Agenda
Wednesday 12 April 2023 7.30 pm – via Zoom

Open Meeting:

Attendance: Andrew Jones, Michael Cross, Lisa Zibawi, Ian Smith, Leanne Weiley, Kim Smith, Rob Yelavic, Amanda Reid, Jessica Winston, Lee Oberg, Laurinda Murray

Apologies: Nil

Declared Conflicts of Interests: Based on current Agenda – Kim Smith (Coaching)

Coaching

On Thursday 6 April 2023, Taree Torpedoes SC Inc received a letter of resignation from coach Brad Thurlow, via email. On Friday 7 April 2023 (Good Friday) this was withdrawn, again via email. On Monday 10 April 2023, another email was received via email, stating an intent to resign.

Please note: Taree Torpedoes SC Inc and Turtle Swim (Brad Thurlow Coaching) are in a contractual arrangement. Brad is not employee of Tarre Torpedoes SC Inc and as such cannot resign, he must indicate his intention to terminate the contract.

MOTION: Taree Torpedoes SC Inc accepts the resignation letter as Brad Thurlow's intent to terminate the coaching contract dated Monday 10 April 2023.

Moved: Michael Cross

Seconded: Amanda Reid

CARRIED

The coaching alternatives were then discussed. Kim Smith has been working as a Development Coach for approximately 12 months. Due to a Conflict of Interest, Kim was asked to leave the meeting. The Committee was presented with current bookings for the winter season. It was agreed that training would commence on Monday 17 April 2023.

Mornings: (6.00am to 7.30am) Monday, Tuesday, Thursday and Friday

Afternoons: (4.00pm to 5.30pm) Monday, Tuesday, Wednesday and Thursday

MOTION: Taree Torpedoes SC Inc asks Kim Smith to take over all coaching responsibilities from Monday 17 April 2023 to Friday 30 June 2023.

Moved: Michael Cross

Seconded: Laurinda Murray

CARRIED

Kim then re-joined the meeting and accepted the position. Kim is also of the understanding that her position on the committee will be forfeited, but she will report to the committee each month.

It was agreed that the committee would advertise for a coach using the appropriate channels. It is hoped that employment process of a coach would be concluded by Friday 30 June 2023.

Meetings

Members of the committee were thanked for participating in the survey on meeting availability. It was announced that meeting would be held on Mondays at 5.00pm.

Rebecca Cross

It was raised that member Rebecca Cross was continuing to be a concern. She is saying things that have been detrimental towards the club and coach. It was agreed that this would be addressed.

Meeting Closed: 8.35pm

Next Meeting Date & Time: Monday 8 May 2023, 5.00pm, MALC