

## Code of Conduct

## **Swim Squads**

- Respect the rights, dignity and worth of others.
  - Be ethical, considerate, fair and honest in all dealings with other people and organisations.
- Be professional in, and accept responsibility for your actions.
  - Make a commitment to providing quality service.
  - Be aware of Swimming Australia's standards, rules and policies.
- \* Operate within the rules and spirit of the sport, including the national and international guidelines that govern Swimming Australia.
- \* Understand the possible consequences of breaching Swimming Australia Member Welfare and Child Welfare Policies
- \* Immediately report any breaches of the Swimming Australia Member Welfare and Child Welfare Policies to the appropriate authority.
- \* Refrain from any form of abuse towards others.
  - Refrain from any form of harassment toward others.
- \* Refrain from any form of discrimination toward others.
  - Refrain from intimate relations with members whom they have a supervisory role or power over.
- \* Refrain from any form of victimisation toward others.
- \* Provide a safe environment for the conduct of activities in accordance with any relevant Swimming Australia policy.
  - Show concern and caution toward others that may be sick or injured.
- \* Be a positive role model
- Give your best at all times.
- Never argue with an official.
  - Use the appropriate rules and guidelines to resolve a dispute.
- \* Control your temper. Verbal or physical abuse is not acceptable.
- \* Work equally hard for yourself and/or your team.
  - Be a good sport. Applaud good performances whether they are made by your team or the opposition.
- \* Treat all swimming participants, as you would like to be treated.
- \* Do not bully or take unfair advantage of another competitor.
- \* Cooperate with your coaches, team mates, opponents, management, staff and officials.
  - Participate for your own enjoyment and benefit, not to satisfy the expectations of others. 2
- \* Respect the rights, dignity and worth of all participants regardless of their gender, ability, ethnicity, cultural back ground or religion.

Name:	
Signature:	Date: